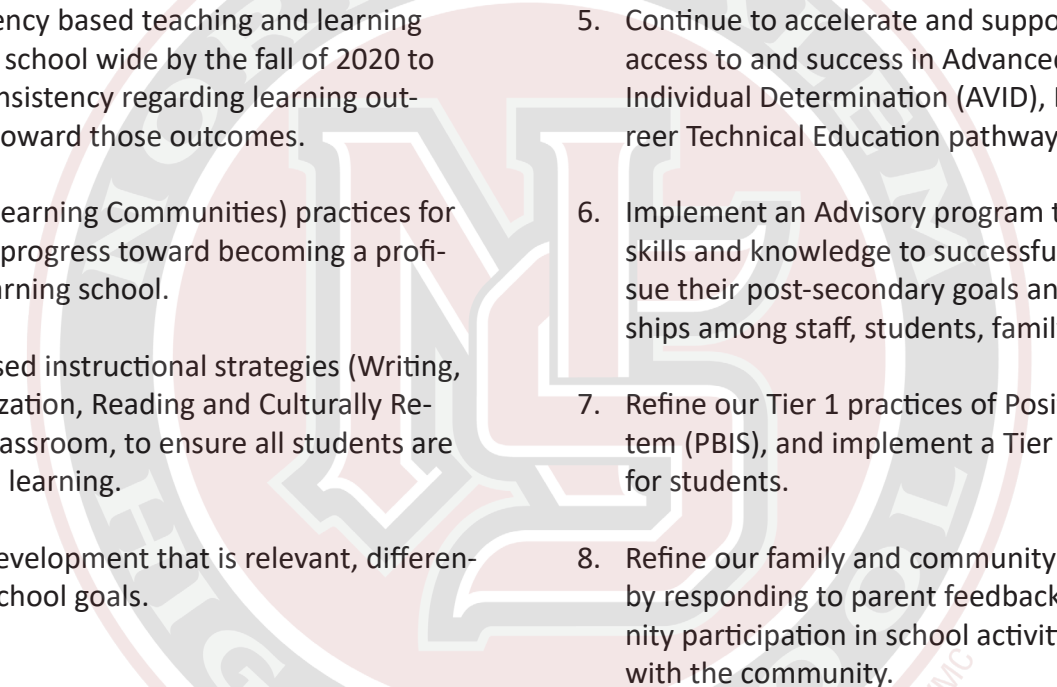


# North Salem High School Strategic Plan 2018-19

**Vision: All North Salem students will graduate with the skills and knowledge to continue their growth as positive contributors to a diverse society.**

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1. Begin implementing a proficiency based teaching and learning system with the goal of being school wide by the fall of 2020 to improve transparency and consistency regarding learning outcomes and student progress toward those outcomes.
  2. Refine our PLC (Professional Learning Communities) practices for all instructional staff to make progress toward becoming a proficiency based teaching and learning school.
  3. Increase use of evidenced based instructional strategies (Writing, Inquiry, Collaboration, Organization, Reading and Culturally Responsive Teaching) in every classroom, to ensure all students are equitably engaged in rigorous learning.
  4. Engage staff in professional development that is relevant, differentiated, and aligned with our school goals.
  5. Continue to accelerate and support students to improve their access to and success in Advanced Placement, Advancement Via Individual Determination (AVID), Dual Language courses, and Career Technical Education pathways.
  6. Implement an Advisory program to empower students with the skills and knowledge to successfully navigate high school and pursue their post-secondary goals and to intentionally build relationships among staff, students, family, and community.
  7. Refine our Tier 1 practices of Positive Behavior Intervention System (PBIS), and implement a Tier 2 intervention system of support for students.
  8. Refine our family and community involvement outreach strategies by responding to parent feedback to increase family and community participation in school activities and our school's interactions with the community.

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**Mission: At North Salem High School, we will do whatever it takes to lead, inspire, and support all students to be successful lifelong learners.**