

# North Salem High School Strategic Plan 2019-20

**Vision:** All North Salem students will graduate with the skills and knowledge to continue their growth as positive contributors to a diverse society.



**Mission:** At North Salem High School, we will do whatever it takes to lead, inspire, and support all students to be successful lifelong learners.

1. Continue the implementation of a proficiency based teaching and learning system, supported by our professional, collaborative teams, with the goal of being schoolwide by the fall of 2021 to improve transparency and consistency regarding learning outcomes and to build student ownership of their learning.
2. Increase our understanding and intentionality in our use of evidenced based instructional strategies (Writing, Inquiry, Collaboration, Organization, Reading and Culturally Responsive Teaching) in every classroom, to ensure all students are equitably engaged in rigorous learning.
3. Engage staff in professional development that is relevant, differentiated, and aligned with our school goals.
4. Continue to improve student access to and support students in Honors, Advanced Placement, Advancement Via Individual Determination (AVID), Dual Language courses, and Career Technical Education pathways.
5. Improve and adjust the Advisory program to focus on helping students establish post-secondary goals to provide purpose and to empower students with the skills, knowledge, and relationships to successfully navigate high school.
6. Continue to develop and refine our MTSS in the areas of academic and behavior and implement intervention systems to support students.
7. Expand and refine our family and community involvement outreach strategies by responding to parent feedback to increase family and community participation in school activities and our school's interactions with the community.